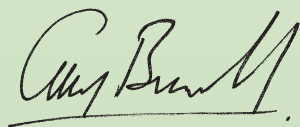


Environmental Policy

UK Mail Group Plc is the UK's leading integrated postal operator facilitating the logistical distribution of mail, parcels and pallets. We recognise that our diverse activities can impact on the lives of a wide range of people and that we have a duty to protect the environment and the well being of the communities in which we operate.

- We will regularly carry out actions to measure, monitor and review the effectiveness of our Environmental Management System (EMS) in order to make continual improvements.
- We will ensure compliance with all environmental legislation and other requirements.
- We will ensure that sufficient means are provided to minimise and prevent waste, unnecessary packaging and pollution.
- We will reduce the distance travelled by our vehicle fleet through effective route planning and optimisation of vehicle fill. We will reduce the fuel consumption of our vehicles through the review of the design of vehicles used and other effective means. We will continue to use bio-diesel and investigate alternatives.
- We will encourage our suppliers through the Supplier Code of Conduct to reduce their impact on the environment. We will include environmental full life-cycle costing, including energy costs, within equipment procurement procedures.
- We have a range of initiatives to reduce our green house gas emissions.
- We are driving product innovations which reduce the environmental impact of our operation.
- We will give due consideration to environmental issues and energy performance in the acquisition, design, refurbishment, location and use of buildings.
- We are committed to working with our customers, suppliers, subcontractors, employees and the local community to ensure that we understand their needs and expectations.
- The Group Plc Board will regularly review and discuss environmental matters and changes in environmental legislation in order to make strategic decisions.
- Our Group Finance Director is responsible for the implementation of our Environmental Policy and Environmental Management System.
- This policy is available to the public at www.ukmail.com and is linked to the CSR strategy.

Guy Buswell



Chief Executive UK Mail Group Plc
16th November 2009

UKMail
express parcels & mail

